Analysis of 2023 CDMRP Evaluation Survey

Submitted by Neil McComber, Consultant February 19, 2024

SUMMARY

The survey reached 480 people from Kahnawake. These were done at public kiosks, door-to-door and on the phone, by 3 surveyors.

In general, obtaining 480 participants for an open ended survey is a very good accomplishment. If a survey in Kahnawake offers an equal opportunity to every person to participate and the method is the same, a survey can be accurate to within 5% when this many people participate. Further, there were approximately 1500 comments, which means the average person left 3 or more comments. This is great for survey collection.

Two of the surveyors took sections of the village in going door-to-door. One surveyor only stayed at one kiosk location.

The goal of this analysis is not to determine the level of accuracy of the survey. Rather, it is to analyze all of the comments. Typically, when analyzing qualitative data, we are looking for trends within the comments. The actual number of people who say something is not important because when looking for suggestions, one comment may reveal the best suggestion and many people may unveil a bad suggestion. However, if 10 or more people are saying the same thing, it's important to examine what they are saying.

Overall, there were two very clear themes throughout the survey that kept coming up during each question (Time the process takes and Lack of Participation). An analysis of each question is given as well as trends and many comments extracted and itemized for review. Numbers represent the comment # on Survey Monkey as I was not given access to the Survey Monkey Software. However, the numbers associated allow any person to go back to the software to see the comment, etc.... In cases where there is a b or c after the number (ie: 106b) it just refers to the fact that one person made separate points that fall under more than one trend. Please note that not having direct access to Survey Monkey did hinder the findings and could have benefitted those conducting research on this data in the future, but I understand the rationale for not allowing me access.

Overall Insights appear after Question 6.

Q1 How many CDMRP sessions or activities participated in

161 of 480 survey participants (33.5%) attended at least one CDMP session.

Participants weren't asked to comment but 53 comments were made, mostly in relation to their attendance..... No significant trends occurred within these comments.

Here are some of the comments.....

TIME (5)

- 3 In the beginning the Process took too long
- 15 Timing is just not realistic for my work schedule and child's sport life
- 24 I like the process but long. Like that gives people a say and likely to be compliant was a variety of people and perspectives an political thinking that participated in the Process.
- 31 Aware of the laws when hear about it but not participating because life is busy.
- 46 It took very long to do, too many gaps and different opinions.

UNINFORMED (this came from those who have never attended)

- 6 First time hearing about this.
- 13 Information about session/activities aren't known enough by the majority of the public.
- 21 Never was informed about gatherings/meetings
- 25 Because they don't really advertise when they have a session, one week before it happens.
- 34 Often hear about the consultation dates afterwards.
- 50 I never heard of the CDMRP sessions

OTHER

- 9 Everyone is good at making laws but lack of participation. MCK should put their foot down and make decisions.
- 17 Prefer anonymous survey so I don't have to attend with loud mouths.
- 19 I've probably seen advertisements of such sessions however I don't believe thing of this nature are interesting enough to bring together tons of people unless the law will directly affect them. I know the laws to affect us all but if we weigh going to a meeting to discuss laws or going to a meeting to discuss who is going to get kicked out of town, be honest with yourselves on which one people will attend. We live in a busy world & people who could probably help bring forth laws & discuss things of this nature at length to get to the point of enactment are probably too busy with work lives to bother with sessions & those who aren't working just won't bring to the table the same like-minded thoughts.
- 26 I don't typically participate in MCK meetings.
- 36 Surveys on the topics of laws regarding Animal Control, etc.
- 37 Because don't think my voice has any value accounts for anything at all i.e., Tioweroton committee don't have cabins but make all of the decision. When speak up, opinion is shot down. So sad to think and feel this way.
- 44 I don't want to get involved.
- 45 Not profitable for me.

Q2 How effective is the CDMRP in making Kahnawà:ke laws?

Of 480 survey participants, the fact that a majority (54.79%) feel that it is either Very Effective or Somewhat effective is very positive for the CDMRP. Despite 54.79 appearing barely above 50%, keep in mind that only 34.17% overall felt it was ineffective (Very or Somewhat) as the question also asked if people were Unaware or had no opinion. This means that even if the survey is accurate to within 10% (high) Effectiveness would be reached between 45-65% and ineffectiveness as low as 24% and only as high as 44%. This means more people would find it effective even if you surveyed the entire Community.

Usually, in surveys like this, it is advisable to avoid Neutral answers to force people to choose one way or another and get more definitive results. However, given 67% of survey participants have never attended a single CDMRP session and some felt unaware, this answer was necessary. What the CDMRP needs to look at in this question is the fact that 47.08% of the 54.79% who feel it is effective only feel it is somewhat effective. It is also important to demonstrate its effectiveness to those who are neutral.

Q2 Of those who attended at least one meeting (161 of 480 surveyed or 33% of survey participants);

- There is a 12% increase (59.6% vs 47%) in those who find the CDMRP somewhat effective vs those who never attended. Very effective is only a 1% difference. This tells us that more people attending could potentially lead to increased feeling of effectiveness with the process.
- Of the 87 comments from attendees (of 170 comments in Q1), o Over 30 comments were made in the following categories;

Comments raised concerns over lack of participation from the Community. 21 of
these were from attendees.
Comments regarding an issue with the length of time it takes. 17 were from
attendees.
Generally positive comments towards the process. Half were from attendees.
Generally negative comments.

o 12 comments were made in relation to concerns over the inability to come to consensus or feeling comfortable voicing opinions (arguing, special interest groups, etc...)

It is important to note that the question was simply asking a multiple choice in how effective they felt meetings were. Despite NOT being asked to give a reason why they feel it is effective, more than half of CDMRP Attendees commented. Despite only accounting for 33% of survey participants, Attendees accounted for more than 51% of comments.

The fact that over 30 different people made comments regarding Time and Participation unprompted is a key trend that must not be ignored. While qualitative data does not concern itself with numbers and 30 of 170 may seem low, this is how key trends are uncovered. This means that it is likely if a question were asked if the process takes too long or if lack of participation is a concern, the answer is likely yes.

The main trend to pay attention to are the 3 largest concerns attendees have towards the process (participation, time consuming, arguing, etc...). If attendance is low, it is important not to lose people who actually attend. Addressing their concerns becomes important.

Most of those who raised concerns over lack of participation did not also raise concerns over time and vice versa. Very few people raised both concerns in the same comment. What this means is that one group

of attendees may understand that adding more participants will potentially add more time while those concerned about time may not necessarily want more participation if it means adding time. Getting people to attend may be out of the control of those responsible for the process, but time and controlling arguments, etc.... is within your control.

Here are the trending comments for Q2. There are other comments that were left but not included here. They can be seen in Survey Monkey.

Concerns with Participation

- 16 Need more people's input.
- 29 Not enough participation, need to get more people.
- 30 Because no one goes to meetings.
- 31 I don't think enough people participate in the process and know how the laws can affect them. Get community more involved in the process.
- 37 But it depends on the situation, sometimes not enough people participate or sometimes too much disagreement.
- 43 The laws are made so effective in that sense. Hard to say that it is very effective because not everyone agrees with what goes in the laws, so not sure how to deal with that through the Process, except that we need more than just a small percentage of the people to agree
- 44 Whole community should be involved regardless of what sector of community you belon to. Not enough communication, only a fraction of the community involved.
- 45 Because not enough people participate.
- 46 We need to have more participation.
- 47 Isn't enough participation in creation of laws 53 Would be more effective if more people participated.
- 56a Because not enough people attend.
- 57b Still have divisions, some won't participate, and so don't get community's input
- 60 Issue is follow-up of a law that can be ineffective. Only certain people attend or have a voice. Personal outreach is more effective
- I'm in the middle that we have community participation. Somewhat effective because we're not getting enough people to participate (attendance).
- 68 Either there is not many people attending or there are vey large groups with special interests.
- 69 People don't always show up. Need higher attendance. The whole community is not reflected because of low attendance.
- 87 Because people don't respect the process and don't participate
- 89 Just because of low attendance at meetings.
- 93 Effective if people are involved.

- 103a Because some people don't get involved;
- 116 There needs to be more community participation
- 122 There is an effort to get input from the community, but it doesn't seem to be enough. We need greater participation from all sectors and interests in the community.
- 123a Just from what I've heard, there's not a lot of turnout by people
- 124d Lack of community engagement due to apathy, not for lack of trying by KLC
- 124c Not enough community interest/engagement to ensure it truly represents the will of the people.
- 125b it's not truly representative of the whole community due to lack of participation.
- 137 It has its advantages at times and disadvantages other times. Needs more participation from community.
- 149 It would be more effective if we had higher numbers attending and participating.
- 156bThe Process of participating is a challenge and needs to be improved.
- 160 More input necessary from community is necessary.
- 164b Also, participation from the community is too low.
- 165 Once people participate!
- 166 Not too many people show up and if they do, it's the same people.
- 167b Low participation numbers

Concerns with Time

- 49 It's slow and repeat things over and over.
- 51 Wish it was a faster Process, but understand it takes time
- 52 The process takes too long, regardless of how many changes are made.
- 54 The Process takes too long
- 58 Takes long
- Because the issue is the length of time it takes to amend a law. Standing concern (i.e., Regulatory Board meeting). Effective in reviewing, but it's to do the review that takes long.
- We get bogged down in the weeds. We've opened it up to a fault and it grinds to a snail's pace. Need more confidence with leadership to make certain decisions to go in different direction. Gets tedious. Don't move the way we should. Things have to move. Process becomes too tedious. Can't hijack community in general. It's community's hobby to stay my decisions. If we don't get things passed, we'll have to follow provincial laws.
- 65 There should be community representatives for Type II Laws, not just done by the Chiefs
- 83 I understand this is the process, however the amount of time it takes is an issue.
- 92 Process takes too long
- 97 Always the same people. Need diversity, not just the groups concerned.

- 101 Takes too long to make laws.
- 109 Very slow Process.
- 111 Because people can still hijack meetings and turn the tide to their own personal agenda.
- 112a Takes too long and is subject to special interests. Again, after all that effort (time & money)
- 117 Need more mechanisms in place to deal with those who verbally attack participants as this shuts down dialogue and process.
- 120 Because there are so many factions involved when trying to get a consensus.
- 124a Review process is very lengthy.
- 125a The Process takes too long
- 133 Because it takes too long. Sometimes we need answers right away.
- 136 Processes need to be clearer to all involved. When and how to for each Process, people need to be engaged. It is not clear to all Chiefs, all departments, etc.
- 138 If I would have kept up with it (Process), I would've felt more involved (Membership Law). It took too long to make the law.
- 139 Only supported by groups that a particular law is being considered.
- 140 The CDMP needs to go through a legislative Process. It can't be a Policy. A Policy can change on a whim. It needs to be a Legislative Act/Law. Need strict guidelines and rules on how we legislate.
- 143 Good way to give opinions either in person at a hearing or online, but very time consuming.
- 144bThe work still needs to be done to have any laws recognized by any outside jurisdictions.
- 148 Takes a bit of time.
- 152 Time consuming.
- 153 Even with abbreviated processes, the hope is at least 10 people that show up and participate. It takes a long time and effort to draft a law can be decided upon. Just make decision already in a time-effective manner.
- 157 Membership Law took many years.
- 162 The process is slow that would be the only problem with it.
- 163 Certain laws need to be passed by the governing body to expedites process in place. There are times Process can delay implementation of a law which may have ripple affects in the community.
- 164a While the community is consulted, I believe that consensus is not always reached.
- 167a Can be slow and repetitive at times.
- 168 Takes too long to update a law or make new ones
- 170a Decisions get made but by the same small groups of people.

Negative Comments

- 2a They make laws but don't follow them
- 5 It's a waste of time. People interested but Council is going to do what they want anyway them and their lawyers.

- 7 I don't think the Process is 100% community driven
- 9b Still have basic problem with the division between longhouse and MCK and hindering it from being extremely effective.
- 10 Seems like they are more focused on what's best for the chiefs than the community.
- 15 People don't care
- 19 When I hear about this there is always a divide and when there are two parties, it won't work.
- 20 In my experience, community members are often not informed when they attend or are not willing to compromise on hot topic issues.
- 32 Because no one abides by the laws that the community makes.
- 36 Often don't cover all the issues
- 41 Give your opinion but no one listens, and nothing is taken into account that is said.
- 42 People still continue to do as they please regardless of possible consequences.
- 56b No trust with Council from the people.
- 57a Loaded question. Politically a lot of mistrust in system.
- 64 Because our family had a residency issue with complicated reading material.
- 70 Type I = Community input Type II = Takes away input & laws made based on 12 Chiefs. i.e., Cannabis Law. It removes the community's opinion.
- 74 Not effective at all. MCK has all the say no matter what.
- 81 Until such time as the political body fights to gain jurisdiction and to assert. Need a very strong Council to fight Feds and Provincial gov't.
- 84 I see people have an opinion and yet MCK does what they want.
- 86 Because the laws they do make only sides with certain people, pick and choose.
- 88 It seems to me that even if you say no, they go over your head and do it anyway.
- 112b the law is not enforceable.
- 113a Like the idea of the community decision-making process and discussing and dealing with issues. But we've lost our way because making us more like Chateauguay. Somewhat turned into laws that are made, but how it affects the community? I don' know
- 114 Because they make laws and change it five months later
- 115 Because of recognition as a member only occurred after got married and now on Band List. Growing up wasn't acknowledged because from Kanesatake.
- 118 Because Cannabis Law has not be resolved.
- 127 Does the people's opinion count? Or does MCK change and not follow people's opinion in creating the laws.
- 128 The term "Will of the People" is driven by a vocal minority which is detrimental to the drafting process. It's really a question of people who are drafting are making the choice predetermined.
- 154 The same individuals attend the mtgs. and make decision. The laws are passed, and the community are not happy
- 155 I believe people look to outside law (Federal/Provincial) rather than Kahnawà:ke Law. It feels like a "pick and choose" type system.

159 Some laws will never be adhered to in this community.

164c in elections which also hinders decision making. (MCK Governance Project highlights issues).

Q3 How satisfied are you with how Kahnawà:ke Communal Laws are created and amended through the Community Decision-Making & Review Process (CDMRP)?

Overall, Question #2 and #3 were very similar types of questions.

The average person may not differentiate between effectiveness and satisfied, especially when both questions sound somewhat similar. Typically, if a person feels something is effective, they often feel satisfied. However, there was one discrepancy between the two questions. Less people were Satisfied than find it effective. However, less people were also Dissatisfied than find it ineffective.

Similar to effectiveness, (Attendees 54.6% vs 48.6% Never Attended) those who attended at least one session are slightly more satisfied with how laws are created and amended.

Like Question #2, those Satisfied (48.75%) outweighs those not satisfied (15.83%). These numbers combine Very & Somewhat. The highlighted portion refers to the discrepancy between Q2 and Q3

Question 2 Effective	Overall	Overall	Question 3 Satisfied
Very Effective Q2	7.71%	11.46%	Very Satisfied
Somewhat Effective	<mark>47.08%</mark>	37.29%	Somewhat Satisfied
Somewhat ineffective	11.04%	9.79%	Somewhat Dissatisfied
Very Ineffective	7.5%	6.04%	Very Dissatisfied
Neutral	<mark>26.6%</mark>	35.42%	Neutral

Note: Only 40 total people (of 480) were both not Satisfied and found it Ineffective. Half never attended a meeting. 20 of 40 found it Very Ineffective and 20 more Very Dissatisfied (20 Somewhat in each). Again, this somewhat demonstrates that people likely answered closely to Q2.

In focusing on the 181 overall comments, 12 more mentioned length of time as the biggest issue. All of those have attended at least one meeting.

8% more of those who attended at least one meeting were more satisfied.

Overall, many of the comments were in relation to why a person doesn't attend or isn't aware, leaving us with little substance to analyze within the context of this question.

However, the same comment trends in Q2 were again found in Q3.

- Generally positive comments or negative comments were not transferred as they reflected Q2
- Only 16 mentioned time as a reason they may not be satisfied
- 21 still cited Participation as a reason they may not be satisfied
- A category called Other was included (diff from Q2) to show a variety of different comments.

• Overall, time and participation remained the main trend while those unaware is also a trend, but points to why we may have such a large portion neutral on the topic (similar to Q2).

Time

- 4 I like that the public is informed, but it's too long. It's a good Process
- 23 The Process takes much too long
- 24 Great concept although I believe there should be a streamlined process as it can drag out consensus yes in stalemates an alternative way of resolution should be in place.
- 29 Process takes too long. Sometimes wait 3 4 years to get your turn to address the matter when it has to be done immediately i.e. amendment to a law that has been proposed.
- 56 The process works but needs to be streamlined
- 74 Because length of time to get through Process to enactment.
- 75 Process is good, it's just how long it takes. Find ways to expedite Process. If community agrees that the change won't alter the context or point within the section. Wordsmithing is quicker. Identify some options. Sometimes minor reviews take too long
- 93 Too long of a Process.
- 144 Some issue can take too long and may be some way to streamline the Process.
- 166 The Process is too long, but I like the premise of it.
- 173 Again, goes to the time it takes see above.
- 175 Can be lengthy, which is understandable, especially with staff shortage.
- 180 -The process is too long. -There are many laws and regulations that need to be updated and the waiting list to have them updated can be years which can create hugs gaps in these laws.

Participation

- 5 Attendance always an issue. It was even foreseen in the development of the Process. This is something to overcome. Without the community, there is no validation for the Process.
- 8 We need to create a way for everyone in the community to be part of all the decisions that are made to make it legitimate and that's not the case now.
- 55 Is it really a community decision based on lack of participation?
- 59 Because of lack of participation
- 60 But it's an issue if separate factions and sometimes don't get participation and/or sample size.
- 66 More people participate so we can say ____ % more approval.
- 68a Concern is that community representation, grass roots isn't there. General apathy by grass roots community. Overall sit on your hands with things. Goes back to Indian Act. What's the use? Then they turn their anger on the 12 people at the Council Table who are there for the community. Frustration around mistrust. Have to do it, eventually people come around after being better informed by the leaders. Step in the right direction. Seen stacked meetings to get their way through intimidation methods
- 70 Low attendance.
- 73 Who attends depends on interest.

- 78 Needs more community involvement
- 79 Need to ask the silent community members to lend voice. Always the same people.
- 88 Only people that are against or for attend.
- 120 I like the Process; I don't like there not being enough people attending.
- 121 Not enough people.
- 134 KLC tries but there is limited interest. Need to find a community engagements approach that reaches more people.
- 141 9 people who show decision making process. Need to have a minimum of 100 people to meeting.
- 150 Hoping that more community members would buy into the Process. This would make it more effective and respected, however there is only so much anyone can do after trying everything to gain buy-in.
- 151 Depends on the law being drafted or amended and level of a participation and constructive dialogue.

Time & Participation

- 17 They take too long and not enough input.
- 42 Progress is slow, apathy is high sometimes.
- 58 How to engage the people is difficult because everyone is busy.

Other

- 2 It works better if you had people of different ages making the laws.
- 9 The same people that make these laws will receive financial gain.
- 22 Same as above ("It seems to me like there isn't much participation from community as I am not sure how "safe" the process is. No room to disagree.) It can be very intimidating to disagree (example: Membership Law).
- 27 We need more laws, and also need them to be enforced, not just talked about.
- 28 Because laws aren't implemented (i.e., Animal Control).
- 33 I personally don't think there should be a deadline on amendments to a law. KLC should take the information received on any amendments by the individual and not send them to fill out the form on website. Once verbally brought forward to a KLC employee, it should be reported.
- 34 Because nothing is enforced.
- 51 The voice of the people is not heard enough, especially the younger generations.
- 53 I am not aware of the process but enough to say one way or another if 200 people say something; it's still not representative of the community of 10,000
- 64 Because there is no follow through and after in place no follow-up with the community
- 68b Seen stacked meetings to get their way through intimidation methods
- 76 See #3. It can't be special interest group. Like to see more leadership that take responsibility, rather than anonymous masses who don't show up.

- 103 The Chiefs have to have knowledge of laws, they are under-prepared. The TA (Technician) has to work with the Chiefs to ensure they fully understand the laws. Chiefs are well enough able to do the work.
- 104 I don't think decisions should be left up to the people. They agree to anything. Even the Longhouses can't even get along.
- 105 I don't lean any way. Council or Longhouse. I'm happy that there are people that created a Process with the well-being of people in mind. Never forget we're Onkwehonwe.
- 112 Because some amendments didn't happen. Think it was for the Election Law amendments and discussion around Chiefs leaving their private businesses while on Council. Some Chiefs set themselves up for business after gaining knowledge while on Council. There should have been a bi-election when our Grand Chief passed away. It should have been put to a vote to let the people decide.
- 114 30-day feedback period should be lengthened. Not everybody is aware and misses deadline.
- 118 I'm just really concerned about when a large group of people make attempts through protesting for example. It seems that MCK doesn't listen or act so then a large segment of population just throws their hands up and become complacent, like me.
- 126 But it is very important to include staff working in the specific area of the topic of the law such as Election Law, to obtain input from those involved and to ensure any recommendations are reviewed and possibly included in the law.
- 128 Because there are so many factions involved when trying to get a consensus
- 130 I don't feel that the best interest of the community are reflected in the laws created to date. I.e., Membership and Residency. I feel that we need to follow a more comprehensive process that resembles the longhouse decision-making process and respects the Great Law of Peace.
- It appears amendments are only eligible by legal challenges in court. They (the laws) don't hold up in court. Only after laws are challenged and defeated then changes are made to comply with the court decision.
- Because people argue about issues and don't support when take issue to court, don't show up. Either political reps in MCK or longhouse for Tobacco issue and who has jurisdiction over it? Think it's the businesses, or create law to determine it.
- 153 There needs to be only one type of Process to make/amend laws.
- 163 I'd like to see more front-end work done by the Units responsible for drafting the laws
- 176 The system is moving towards the right direction but still has major flaws. The most significant is the extenal factors that limit the community's power Indian Act/agreements. Also, there should be more transparency.
- 177 It's difficult when the community is so divided and doesn't like to work together unless there is a crisis.
- 178 Same comment as #2. Needs a singular venue. Needs a digital formal structure for feedback.

Q4 Do you agree with the abbreviated process for Type II Laws?

The fact that 68.81% agree is a positive for the Type II process.

Nicely, the same % of people agreed with Type II who attended CDMRP meetings as those who never attended (69.08% vs 68.81%).

Of 136 people not satisfied with Type 2, 89 have never attended a CDMP meeting. Regardless of whether people agreed with Type II or not, the main trend was wanting more Community input.

Therefore, we want to focus on the overall comments... 230 of them, 89 of which were from those against Type II...

- 24 had suggestions, most of which involved having Community Reps involved. 9 of those were from those against Type II, meaning this came from both those for and against. In general, there were more comments that were not specific to having Reps, but mentioned the general concept of Community Involvement in Type II and this came from both those for and against Type II.
- 22 people left comments directed at MCK Chiefs.
- 20 left positive comments in general. Half were from those who didn't even attend once.
- Only 13 comments were very negative, which is very good out of 480 people.

Overall, the MCK should spend time researching having Community reps as this comes from both people in favor of Type 2 and Against Type 2... Given there is 69% support for Type 2, concerns raised over Stacking meetings raised in Q1-4 and the fact MCK rules allow for any Community member to attend Council meetings, having Community reps may be a worthwhile investigation. Educating as to how the Community is consulted ahead of Type II decisions is recommended for the MCK/CDMRP as the desire for more Community involvement was the top trend.

Positive

- 1 Every three (3) years I have a say in who will represent me.
- 2 It's (Council of Chiefs) supposed to protect the people.
- 4 Chiefs have to do their jobs.
- 7 Because people can't stack the meetings
- 8 Chiefs are held accountable.
- 10 If the Council of Chiefs are protecting the best interest of the community.
- 20 If they are drafted in the interest of the community, it is beneficial to expedite the process.
- 23 CDMP seems to be working, people are satisfied.
- 31 Type I laws are important, but the process just takes too long. I understand people don't want the MCK involved or leading but sometimes it's just more effective.
- 39 Somewhat. Think not everybody goes on website 40

Otherwise takes too long to make laws.

- 42 As long as there is input from the community.
- 49 The people should participate in and obey the laws.
- 57 MCK is there to run the town.
- 61 Both contain community input, consultation. Allow MCK to move the process.
- 71 Yes, because if you have to involve community members with every law, nothing will get done or it will take too long.
- 72b They still need to consult the people
- 76 MCK has to do what they have to do as long as it's unbiased

- 78 As long as there aren't too many complaints.
- 79 Because we'd never get a decision otherwise.

Negative

- 5 I don't want to put everything in the Council's hands.
- 12a There is no accountability in Kahnawà:ke. We need 'Term of Office' limits so they don't make a career out of i
- 30a I'd rather have the community and its residents have a say in matters/issues involving Kahnawà:ke, and not any elected few making decisions for the majority of the population.
- 41 However, even though it is an abbreviated process, it's still a long process. In my experience, the proposal for laws or amendments to laws should be from the boards or industry sectors involved and MCK should leave the amendments to the industry sector to propose and have input. It should the responsibility of those sectors, otherwise the back and forth takes too long to get back to industry sector and they miss opportunities or fall behind.
- 44a One of the main reasons for the CDMP according to MCK is to put the decision making into the hands of the people, and here the MCK makes the decision, i.e. tobacco. It's the people who are proposing the law who are benefitting from it. Not necessarily for the benefit of the community pass on tax exemption to non-natives for example.
- 62 But don't feel that the input is taken into account. 9/28/2023 3:49 PM
- 63 MCK should not have final say themselves. 9/28/2023 3:46 PM
- 64 Should be a second opinion by the people, not just MCK. 9/28/2023 3:06 PM
- 68b BOTH YES & NO -Goes quickly & addresses issues such as dog law. -Avoids stacking room to pass things. -I don't like that there is no community representatives or input. -I don't like how the issues come from Council.
- 70 But when first reading it, it sounds like MCK has or wants control, all the control and the people have none. After it was explained as a way to protect "collective" interest, it makes sense
- 73a They (MCK) are just representatives for the community. Any decision making has to go to a large portion of the community
- 74a Agree with it in reason, but not entirely happy with it because matters are already decided before people are consulted. Not a lot of direct input from the community. Don't see MCK having all the power to make rules. It should be the people
- 77a Whole community should be deciding it, not MCK. Everyone not mandated by the MCK. Is it really a governing body because people don't participate in it. How far can this go that affect the people?

Need More Community Involvement or Reps

- 3a Undecided, neither yes nor no. There should be community reps. Somewhat agree.
- 9b Both processes have positive and negative points. They're faulty. Need to get more people involved.
- 68a BOTH YES & NO -Goes quickly & addresses issues such as dog law. -Avoids stacking room to pass things. -I don't like that there is no community representatives or input. -I don't like how the issues come from Council.
- 15 Should always have at least one or two people to represent the "voice" of what the community wants.
- 21 Keep it short but have community involved.
- 22 Community to sit in drafting in all steps.
- 25 Should be community representatives on T.D.C

- 27 Community representatives should be part of making laws, not just Chiefs.
- 28 Can't just be Chiefs; should be community making. Should have a community representative on the TDC.
- 30b I'd rather have the community and its residents have a say in matters/issues involving Kahnawà:ke, and not any elected few making decisions for the majority of the population.
- 32 Both yes & no. I believe in the process; however, some community representatives should be involved.
- 35 Drafting should have community representatives.
- 38 Add community reps.
- 50 Because community should have a say on all the laws.
- 60 Everything should go through a process with the people
- 63b MCK should not have final say themselves. 9/28/2023 3:46 PM
- 64b Should be a second opinion by the people, not just MCK. 9/28/2023 3:06 PM
- 65 Because more people should be involved in making decisions on laws.
- 73b They (MCK) are just representatives for the community. Any decision making has to go to a large portion of the community. 9/26/2023 3:24 PM
- 74b Agree with it in reason, but not entirely happy with it because matters are already decided before people are consulted.

 Not a lot of direct input from the community. Don't see MCK having all the power to make rules. It should be the people 77b Whole community should be deciding it
- 80 Come together as one on decisions if everyone participates.

OTHER

- 11 Everything that happens in the community affects everyone; so there should be one (1) Process. We can think that it's a Type II, but others will feel that it's a Type I.
- 12b There is no accountability in Kahnawà:ke. We need 'Term of Office' limits so they don't make a career out of i 14 creates an independence, laws, rights
- 17 I don't agree that no community input is involved.
- 19 Don't agree with MCK without having community involvement. Need public opinion.
- 26 You pick and choose on who gets what.
- 30c I'd rather have the community and its residents have a say in matters/issues involving Kahnawà:ke, and not any elected few making decisions for the majority of the population.
- 33 Community should have input and be taken into consideration for Type II laws
- 34 Can often reach more people being out in community locations than at a meeting.
- 41b However, even though it is an abbreviated process, it's still a long process. In my experience, the proposal for laws or amendments to laws should be from the boards or industry sectors involved and MCK should leave the amendments to the industry sector to propose and have input. It should the responsibility of those sectors, otherwise the back and forth takes too long to get back to industry sector and they miss opportunities or fall behind.
- 43 But feeling is that it is not clear and need more information to community on.

- 44b One of the main reasons for the CDMP according to MCK is to put the decision making into the hands of the people, and here the MCK makes the decision, i.e. tobacco. It's the people who are proposing the law who are benefitting from it. Not necessarily for the benefit of the community pass on tax exemption to non-natives for example.
- 45 Not too on board with the process. It didn't attract me not interested in it. Don't agree with Type II process because all too quick to make decisions and not reaching everyone or input. How is it going to affect the next 7 generations? Need to use that mind set of thinking of 7 generations ahead. Don't think that is happening with Alcohol Control Board for instance as one example.
- 46 Because they don't follow the law. Nobody follows the laws.
- 47 We have enough laws
- 51 But people should be made aware of what's happening.
- 52 Because community is not always in the know of what is happening.
- 53 Because only find out later after the fact, often this happens. People should know about all of the laws.
- 54 See comments on point #6 for how I feel process should work
- 55 It should be longer in order to make sure the community is aware and gives time for feedback.
- 68c BOTH YES & NO -Goes quickly & addresses issues such as dog law. -Avoids stacking room to pass things. -I don't like that there is no community representatives or input. -I don't like how the issues come from Council.
- 69 Depends on the type of law, but as long as rules are humane for animals for instance with Animal Control.
- 72 They still need to consult the people. 9/26/2023 3:29 PM
- 75 The process comes off as a free for all and no one is held accountable

Q5 Who should have input in creating Kahnawà:ke Communal Laws?

This question would have served better with a very simple multiple choice.

- People mentioned "Community Members" or KKR/Registry, etc... Please note that the word "Community Member" does not necessarily imply KKR but may to some participants.
- 135 Mentioned people who live here
- mentioned "The people" or "Community" or "Everybody", General Public, etc... with no specifics as to who that includes.
- 67+ Mentioned MCK specifically though they can also be implied as Community/everybody/etc...
- 60+ Mentioned Experts/Org Reps/Stakeholders (ie: PKs/KSCS, etc) who can be included w/everyone
- x Youth, Elders, Longhouses were also mentioned many times and can be included with Everyone.
- Less than 10 people cited C31/non KKR/live here as those who should have input.
- 7 Mentioned 18+

Overall, this being an open ended question was likely an error as it did not clear up anything nor set any clear trends. Though participants say things like "All Community, the people, everyone, etc..." that

likely means different things to different people. Even the term "Community Members" could mean KKR to one person and "Living here" to another. Only those who specifically stated KKR were being specific.

However, it was worth noting that there was a trend for Stakeholders and Experts. This is worth looking into.

It would be in the best interested of the CDMRP to ask this question again with options, such as;

- Any person LIVING in Kahnawake & KKR not living here
- · KKR only
- · KKR & Indigenous Residents
- KKR, Indigenous Residents and Non KKR Experts
- KKR & Non KKR Experts

Q6 How can we improve the CDMP or CDMRP? Comments:

Of the 420 comments left, the top trends were concerns over participation, more PR needed and the time the process takes. The question was seeking actual suggestions for improvement. If we look only at actual suggestions for improvement, we can find some trends that tie to such comments.

While people had few ideas on how to make the process move faster, many had ideas on how to increase participation throughout the process and suggestions for the process itself to involve more people. For the analysis, comments that had no substance, are mirroring what is already done, general positive or negative comments without solutions were not being seen as trends to focus on for this analysis. There were general comments to increase participation, make the process go quicker or get more info to the Community, but the numbers of comments weren't tracked for Q6 if there were no actual suggestions offered.

The following trends did arise that had solutions;

Have Special types of sessions/focus groups/kiosks/etc... 27 (comments in blue)

• The idea appears to be that people may be willing to give their input on the law in other ways

Have representatives of diff Orgs/Sectors/Groups/Factions 26 (comments in maroon)

• This theme appears to involve smaller amounts of people at the actual meetings, but each Rep represents a larger group of people, etc.... thus more representation exists. This trend also came up in Q4 for Type II laws. Regardless if the same people identified Reps in both Q4 and Q6, there is a significant number of people suggesting this unprompted and it should be researched.

Offer Incentives to attend

25 (comments in green)

• Incentives included prizes, food, drinks, \$, etc... to attend CDMRP meetings

Hold Zoom/Live online meetings

24 (comments in red)

• Though not usually defined, the guess here is that most people mean to have the actual CDMRP meetings live online/Zoom and aren't just referring to special focus groups. However, it is more of a vague comment to use Zoom/FB Live, etc...

Education on Process (simpler terms, visuals, training, etc..) 22

• Generally, people believe more will participate with more education on the process itself. This is different than PR suggestions as they are not just talking about advertising the meetings.

Concerns over Safety, etc

19

• people again discussed various safety concerns with arguing, not wanting to voice opinions in public, etc... but offered few suggestions on how to avoid it. However, these comments should be reviewed.

Have more surveys/polls/votes

18

• Similar to having more sessions. However, special sessions appear to be suggested prior to meetings whereas surveys/polls/votes seem to be in relation to validation of the laws.

Suggested different PR than what already exists

16

• *It should be noted that significantly more people had general comments that there needs to be more info to the Community but didn't offer suggestions or offered suggestions that are already being done. 16 comments were cited that made a new suggestion.

Include Youth & Elders

Y (14) Elders (7)

• Some suggestions were given but mainly some people felt these groups are being left out.

<u>Insights</u>

When looking at the most common comments (Time, Participation, More Info) and then taking the most common trends, a pattern formed.....

The pattern appears to be that some people simply do not want to attend and/or notice that others do not want to attend... but want their voice heard.

In looking at the trends and taking a What If approach (What If suggestions were implemented)

- By having more outreach and/or special types of sessions ahead of the meetings, people can give their input without having to actually physically attend.
- Having surveys/polls/votes to validate decisions means people do not have to physically attend.
- Participation may increase if the meetings are indeed on zoom/live. People do not have to actually physically attend.
- By having Reps to represent groups, people do not have to actually physically attend.
- Concerns over safety/arguing/issues speaking in public, etc... is one of the reasons people do not physically attend.
 - o Surveys/polls/votes and sessions are ways in which these people can voice their opinion without those concerns and not physically attend.
 - o Many also simply stated that they are fine with the MCK Chiefs making the decision and/or abiding by the process despite not attending. These people are validating their reason for not physically attending

The following suggestions may entice participation though;

- Incentives because people are likely mentioning what would get them or others there.
- More PR/info because those suggesting it are either saying the only reason they or others do not attend is that they are unaware when they take place or feel others would go if they knew.
- Education has two parts. 1) Some do not understand the process and may be hinting that they may attend if they knew how it worked while 2) others may know the process and feel others would show up if they knew it also.

The reality is we do not know if more PR/Info and Education or Incentives will increase participation. However, these are within your control and can be implemented if you wish. Whether it entices people to show up will be known once they are tried.

The pattern of people wanting their voice heard without having to attend is worth exploring. There was no significant trend among the 40 people who were both dissatisfied and found the process ineffective. Their comments varied.

Below are the comments that had suggestions within the above trends for Q6....

Zoom/Live

- 316 Zoom meetings online for people who can't attend
- 317 Improve by including Zoom so more can participate.
- 125a Try to get people involved online, Zoom with smaller groups, provide information in advance on the laws, etc.
- 166a -Other that what's been done in the past. -Certain subject matters combine laws 1x a year to do. -Have designated participants that are more interested. Delegates to an assembly to review laws and regulations. -Hold Zoom meetings.
- 209 On Zoom
- 213 Make it online instead if in person.
- 214 Have meetings on Teams or Zoom so more people can participate. i.e., those working away, those who can't leave their homes, etc
- 232 Too many people say, "Council's going to do what they want anyway. What's the use". FaceBook Live, YouTube, Zoom meetings. Something easy to use on phones or computers.
- 241 Hold virtual meetings. Record info videos for download and viewing at our leisure. Recruit community members to participate.
- 242a Offer incentives, have meetings on Zoom.
- 245 Hold meetings on Zoom, FB Live. This would allow more people to watch and participate
- 248 Hold meetings on Zoom for people who can't attend in-person.
- 249 Zoning Law should be a priority. Very Important. Hold meetings on Zoom.

251a If you have Zoom meetings, make sure the elders are included. Some don't have computers. Gaming Law has to be closely monitored - i.e., raffles monitored. More people have to get involved. Need to have community representatives that stay on committee even after the law is enacted.

253a Have community reps on TDC for Type II. Have meetings on <u>Zoom</u>, have bus to transport people to meetings, offer food at meetings, have babysitting services available. Hold specific focus groups with different sectors. Hold meeting during the afternoon instead of at night and approach schools and other organizations to give permission to their employees to be given time off work to attend the meetings. Create a youth engagement group by asking Bethany Douglas from the KEC for assistance

257 Hold Zoom meetings. More people could attend that way

261 Zoom meetings held to reach more people that can't go to CDMP/CDMRP meetings.

262a Allow for community representatives from local organizations or who sit on Boards. Hold meetings on Zoom. Have a community bus to transport people to meetings from TBell, ALS, and Golden Age Club.

264 Hold meetings on Zoom to attract more people.

285a By having 50% more community involvement. Find a way to reach out to more people. Appoint representatives to attend from community from KSCS, KMHC, Education sector (administration, Kateri, Karonhianonha, Indian Way, Kariwanoron, Survival School & Step-byStep), Tewatohnhisakthat, MCK, Youth, Elders, 207 Longhouse and Mohawk Trail Longhouse. That way you have a solid, diverse representation from the community speaking on behalf of their sector/group in Kahnawà:ke. Hold meetings on Zoom to reach more people. Have a bus/public transportation for people. Offer babysitting services for parents.

316 Zoom meetings online for people who can't attend

317 Improve by including Zoom so more can participate

343a Buying/using public media to have panel debates/discussions on pros and cons of laws prior to asking participation at a meeting. It will give people time to think about different aspects. Ask both town internet providers to sponsor something on their FB pages (webinar or Zoom, etc. & record),

392a Virtual attendance or babysitting service for parents.

Special Sessions

53 More info sessions, Facebook, Radio, Flyers, etc.

76a Advertise more about meetings. Do more surveys, <u>one on one, to get community's opinions</u>. Not only on internet because some people don't have internet or not on social media.

77 Up to the people to decide, not just one person. Need to discuss with the whole community <u>- have as many discussions as</u> possible.

93 Ongoing work, personal contact via kiosks, afternoons, meetings, etc

119 Have to have direct community input from a legal standpoint, look at how other laws are made - provincial and federal laws.

129 House-to-House gather input and make it mandatory

138 Have more information sessions and reporting on what is happening.

145a If difficult to reach everyone, them have group meetings with organizations etc., to discuss it.

152a Having more ways to consult with the people. Go to the Golden Age Club, go to the people - where they are; find them. Reach out. Don't make decisions too quickly without reaching more people.

165a -Consultation with community. -Offer incentives, have group sessions - 'Kitchen Table' style.

177 Surprise house calls to explain upcoming laws and to get their opinions

- 199 By having small group meetings to communicate with others and share information.
- 201 I like the small group discussions.
- 202 Very difficult. Community is apathetic. Compare it to past Band meetings. Perhaps info sessions to youth, university students. More education on exactly what consensus means. <u>Smaller focus groups</u>
- 208 I think outside the box to incorporate more community engagement. Perhaps more kiosks mailbox ballads Telephone calls to community members (in phone book)
- 220 Finding ways to get more info to the people, social media, demonstrations, campaigning, get out more, go to the people.
- 253b Have community reps on TDC for Type II. Have meetings on Zoom, have bus to transport people to meetings, offer food at meetings, have babysitting services available. Hold <u>specific focus</u> groups with different sectors. Hold meeting during the afternoon instead of at night and approach schools and other organizations to give permission to their employees to be given time off work to attend the meetings. Create a youth engagement group by asking Bethany Douglas from the KEC for assistance
- 266a Streamline the Process, referendum vote for laws, every 6 months, can do multiple laws at once, hold information <u>kiosks</u> between referendums.
- 77 Make it more aware of the laws and also more communication, more visible. Maybe do sessions at the different organizations and involve the staff that are community members.
- 282 Go to community events, kiosks, telephone surveys, and kids sporting events (this is where majority of families are).
- 283 to go out there more, listen to the community, get community more involved. Get undesirables out of our community.
- 284a Ensure that all avenues are used to garner interest and participation in providing input into the creation and amendment of all laws including incentives like meals, prizes and going to the people rather than them going to a meeting Kitchen Table type discussions.
- 289a Kiosks, booths, incentives, and social media/communications strategy
- 293 Get more of our people involved and set up more kiosks and spend more time talking to people and push us to give our input.
- 363 Efforts to get more involvement from a variety of community members. Not just through attending meetings.
- 383 More info sessions radio, meetings, local media, reach the people. Work with the data collected.
- 386 Do small interest focus groups to provide community members with a better comprehension of why there is this form of legislative process.

Feedback/Surveys

- 17a Prefer anonymous survey so I don't have to attend with loud mouths.
- 33 Mail out surveys.
- 38 Online vote.
- 40 By doing stuff like this (surveys)
- 76b Advertise more about meetings. Do more <u>surveys</u>, one on one, to get community's opinions. Not only on internet because some people don't have internet or not on social media.
- 92 Better use of digitalization <u>surveys for input.</u> Better moderation i.e. non-biased and from outside so it's not personal i.e. use objective moderators for meetings.
- 106 Make surveys more public and when meetings going on, more posters etc.

- 117 Poll the community. Phone people to consult. Get people to call people to do that job.
- 128 More community voting.
- 207 By community opinion and survey.
- 208b I think outside the box to incorporate more community engagement. Perhaps more kiosks <u>mailbox ballads</u> Telephone calls to community members (in phone book)
- 211 Surveys and feedback form from community members
- 266b Streamline the Process, <u>referendum vote</u> for laws, every 6 months, can do multiple laws at once, hold information kiosks between referendums.
- 280 Send out a survey to every person in the community so they can have input on makin of laws and have them send it in
- 282b Go to community events, kiosks, telephone surveys, and kids sporting events (this is where majority of families are).
- 375 Surveys to all members in mail and online to accommodate everyone.
- 394 Mail out the times and content of the meetings. Put survey in it beforehand too 409
- By ongoing evaluations

Reps/Sections/Factions

- 47 Please see above comments regarding community representation for Type II ("Both yes & no. I believe in the process; however, some community representatives should be involved.) Streamlined Process for Type I.
- 50 CDMRP, involve a degree of community consultation, if it's an open house meeting or have all board members' input i.e., a summary of different boards.
- 57 Add community reps.

See Comment # 113 below

- 145b If difficult to reach everyone, them have group meetings with organizations etc., to discuss it.
- 146 Make sure community can participate in the Process. Have meetings with separate groups.
- 159a Continue vetting process in clan style to discuss and engagement style, no attacking, feel comfortable concerning Process. Safety = VIP. Establishing respectable relationships. Everybody has different perspective. What is the outcome = Healthier community down the road = More traditional.
- 166b -Other that what's been done in the past. -Certain subject matters combine laws 1x a year to do. -Have designated participants that are more interested. Delegates to an assembly to review laws and regulations. -Hold Zoom meetings.
- 168a Get special interests to participate. Tell people putting people in jeopardy if they don't participate. Streamline Process and clearly communicate not intimidating Process, but a Participatory Process. Encourage people on the ground to attend. Change Process; it's not working. KKR = Alienation.
- 178 Type I = Good. Have to have at least 25% of the community. Type II = Remove or have community representatives.
- 182 Community representation should be in both Type I & Type II. They often can provide perspectives no thought of.
- 184 Have community reps for Type II.
- 243 To have community representatives for Type II laws
- 244 Assign organizational reps to attend from different sectors to attend the CDMRP meetings and speak on their sectors behalf.

- 251d If you have Zoom meetings, make sure the elders are included. Some don't have computers. Gaming Law has to be closely monitored i.e., raffles monitored. More people have to get involved. Need to have community representatives that stay on committee even after the law is enacted.
- 253c Have <u>community reps</u> on TDC for Type II. Have meetings on Zoom, have bus to transport people to meetings, offer food at meetings, have babysitting services available. Hold specific focus groups with <u>different sectors</u>. Hold meeting during the afternoon instead of at night and approach schools and other organizations to give permission to their employees to be given time off work to attend the meetings. Create a youth engagement group by asking Bethany Douglas from the KEC for assistance
- 262b Allow for <u>community representatives</u> from local organizations or who sit on Boards. Hold meetings on Zoom. Have a community bus to transport people to meetings from TBell, ALS, and Golden Age Club.
- 285b By having 50% more community involvement. Find a way to reach out to more people. Appoint representatives to attend from community from KSCS, KMHC, Education sector (administration, Kateri, Karonhianonha, Indian Way, Kariwanoron, Survival School & Step-byStep), Tewatohnhisakthat, MCK, Youth, Elders, 207 Longhouse and Mohawk Trail Longhouse. That way you have a solid, diverse representation from the community speaking on behalf of their sector/group in Kahnawà:ke. Hold meetings on Zoom to reach more people. Have a bus/public transportation for people. Offer babysitting services for parents.
- See comment #5 need reps from orgs and even alternate 2 reps annually. (#5: "More representation perhaps designates from each organization and community group, including longhouses, non-profits, and grassroots."
- 307 <u>Committee structure</u> for CDMP and finite mandate. And have constitutional expert to review laws to ensure that they will with stand challenges in court.
- 311 Go back to old days where <u>sectors</u> were in place so people could give their opinions. Canvas different sectors to ask people what they think one-on-one. It should be the MCK who is elect to and create laws and seek input where needed.
- 314 Cooperation with all sectors input.
- 350 Sectors representation in community.
- 376 More input from community members (all factions)
- 378 More community representation from all sectors from community.
- 411 Implement "sectors" in order to reach more people. Put information and updates on YouTube, subscription(s)!

Different PR

- 19 Not sure what already exists. A Facebook page could also help.
- 22 Have regular online updates about decisions being made.
- 60 Put papers in the mail.
- 76c Advertise more about meetings. Do more surveys, one on one, to get community's opinions. Not only on internet because some people don't have internet or not on social media.
- 78 Sending out emails, postings, phone calls.
- 79 Since technology, only on FB etc., so if not on FB you miss out. Use radio, newspapers, and TV station etc.
- 82 Extending the process from 30 days to 6 months(?) and more outreach/advertising so that the community is aware of when the meetings are happening.
- 91 Provide info in advance by at least 90 days.
- 173 Selling the benefits more communication to the community. Upgrade website.

- 252a Entice people to attend by offering food and gift certificates (hold a draw). Make communication throughout community. <u>Communicate on Billboards</u> to advertise meetings to reach more people.
- 273 Communication can always be evaluated and find a way to include people where they are at with regards to the laws. Somehow alleviate the mistrust.
- 340 More communication. Not everyone has social media or goes to seek it out and not everybody attends. Find different ways to reach everyone. Let people know that this isn't a Council Process. Communicate
- 343b Buying/using public media to have panel debates/discussions on pros and cons of laws prior to asking participation at a meeting. It will give people time to think about different aspects. Ask both town internet providers to sponson something on their FB pages (webinar or Zoom, etc. & record),
- 377a If people can "see" and not just read, they may be able to have an understanding they will tend not to forget. Many are visual learners. A video or pictures, diagrams help people to remember/understand.
- 394b Mail out the times and content of the meetings. Put survey in it beforehand too
- 420 Enhancing community participation by stressing that the CDMP/CDMRP is a community process (and not MCK per se)

Education

- 25 Have a brief explanation of the laws and the Process itself in bullet form.
- 26 Have community members sit in on the Process. If no training or aware, then train them on the job. Put info on social media, bullet form and use QR cod to read and get more information.
- 67a Need participation more than just same 10 people. Apply incentives to reel them in. <u>Put info in layman's terms. Simplify the language.</u> Better PR on the meetings and information shared and with lots of reminders. Have meals provided or gift certificates for participation
- 72 I don't know because don't know how the process works
- 73 No idea because I don't know how the process works
- 111 -More community inclusion. -Make the <u>language used</u> to be more plain for the average community member.

See 113

- 181 Education and sensitivity program. More communication.
- 183 I don't know enough about the process to voice my opinion on what can be improved upon with regards to the process. However, I do have a different opinion that might be beneficial, with all due respect, do NOT put a 2-page ad in The Eastern Door or Iori:wase about how the laws work, the CDMP/RP, the mandate, the enactment, the certification, etc., because people will not even read it. They will get lost in the translation, will fall to the floor and will die of boredom. I would rather see little (less than1/4 pg.) ad in the papers and social media with a "Did you know section. Every week you could put in stuff like: Did you know that Kahnawà:ke has a law restricting pet owners from calling their neighbors dog ugly? Did you know that there is a law in Kahnawà:ke that could help you with obtaining child support, or that prevents non-natives from living on our territory? Is there a law that you would like to see enacted? Make it simple to find information and easier to get answers.
- 202b Very difficult. Community is apathetic. Compar it to past Band meetings. Perhaps info sessions to youth, university students. More education on exactly what consensus means. Smaller focus groups
- 263 Communication needs to be more concise. Why and reasoning for laws to have general understanding.
- 269 Needs to be more education about the issues. Two sides talk to people about how they make decisions and consider future generations. Not only immediate impacts. Need more education and for people to understand what our responsibility is. What does it mean? Even in Great Law (when people say they don't agree with decision), know about it and didn't go and then you

can't say you didn't have a say and don't agree with it. People pick and choose. The las is only as good as the will of the people to follow it

274 Invest in developing expert facilitators, offer free workshops to community on participatory decision making in partnership with local Universities.

292a When go to community meetings and talk, they are told that they are out of order so why go to a meeting if not going to listen to the people. It's no use. Can't ask questions, you don't get answers. They should let the people talk and ask question and get answers. New generation has to be educated about their nationality, identity and who they are as a People. Not just what they are an "Indian". Need to be taught about their rights on the Great Law of Peace. Children need to be educated on this.

295 Use community media and present in simple terms for people who may not understand the complexity of passing laws

298a All people should be informed upfront before a decision is made and have their input listened to and reflected without changes being made that are not approved by the people. Report on input by community should accurately reflect what was said and not be changed. Need to reach elders somehow not just rely on social media which may be good for younger generation but not necessarily everyone, especially elders. Need to listen to the people - all the people. Regain trust of the people. Need to have information between elders and youth so they learn about the history of the community. Since 1989 Andrew Delisle put forward movement towards traditional governments. Went to talk with traditional people at longhouses (207 & Mohawk Trail). 8 points of jurisdiction were raised and MCK said can only do 4 point of the 8. All 8 points of jurisdiction is what the people should be following. Maybe the 8 points of jurisdiction could be taught in the schools. Need to put forward the 8 points of jurisdiction to all the people in the community so they know what we should be following and decide. Should have everyone informed about the 8 points of jurisdiction. Shouldn't be following federal & provincial laws/jurisdiction.

299a by informing the community before and not make the decision first and present it like a done deal. Need to be held accountable for the meetings and information that is being brought forward and not after decisions have been made and approved. Need to confide in the people more to build trust and garner peoples trust again. Don't forget the elders who are not on email or social media. Since 1989, Andrew Delisle put forward how to move towards traditional governments. When went to 207 longhouse, involved in politics and Mohawk Trail not involved in politics. When held talks with traditional people, 8 points of jurisdiction discussed with MCK and can only do 4 points. Need to put forward the 8 points of jurisdiction to the people, to the elders. The community should be involved in making the decisions. Put it to the people to consider and decide, so they know what we should be following. Need to have sharing of information with and by elders as well as younger generation so they learn about their history of the community. Other than social media, need to reach elders and other who are not on social media. Teach you in schools about the 8 points of jurisdiction. Need to listen to the people. Our points of jurisdiction, all 8 points are not being recognized by the federal or provincial governments.

326 More communication and information has to be given to community for community awareness. They have to know the difference between Type I and Type II Processes.

355 More education has to be done on an academic level in the schools.

377b If people can "see" and not just read, they may be able to have an understanding they will tend not to forget. Many are visual learners. A video or pictures, diagrams help people to remember/understand.

384 User-friendly Process for people to understand. To have a 'How To' guide on the Process. Explain our roles as a community member. Put explanation (simple terms) at the Post Office. Use different platforms to get information out other than website, radio, and newspapers. Use easier, everyday language and terminology. Have information on how people can get involved in how our laws work.

Elders

123 Same as above comment → "There should be a Council of Elders and specifically of women to monitor the decisions MCK makes when making a new law especially because you get the history of the issues and should be a Council of Elders always following idea of having clan mothers involved traditionally."

152b Having more ways to consult with the people. Go to the Golden Age Club, go to the people - where they are; find them. Reach out. Don't make decisions too quickly without reaching more people.

251b If you have Zoom meetings, make sure the elders are included. Some don't have computers. Gaming Law has to be closely monitored - i.e., raffles monitored. More people have to get involved. Need to have community representatives that stay on committee even after the law is enacted.

262c Allow for community representatives from local organizations or who sit on Boards. Hold meetings on Zoom. Have a community bus to transport people to meetings from TBell, ALS, and Golden Age Club.

298b All people should be informed upfront before a decision is made and have their input listened to and reflected without changes being made that are not approved by the people. Report on input by community should accurately reflect what was said and not be changed. Need to reach elders somehow not just rely on social media which may be good for younger generation but not necessarily everyone, especially elders. Need to listen to the people - all the people. Regain trust of the people. Need to have information between elders and youth so they learn about the history of the community. Since 1989 Andrew Delisle put forward movement towards traditional governments. Went to talk with traditional people at longhouses (207 & Mohawk Trail). 8 points of jurisdiction were raised and MCK said can only do 4 point of the 8. All 8 points of jurisdiction is what the people should be following. Maybe the 8 points of jurisdiction could be taught in the schools. Need to put forward the 8 points of jurisdiction to all the people in the community so they know what we should be following and decide. Should have everyone informed about the 8 points of jurisdiction. Shouldn't be following federal & provincial laws/jurisdiction.

299b by informing the community before and not make the decision first and present it like a done deal. Need to be held accountable for the meetings and information that is being brought forward and not after decisions have been made and approved. Need to confide in the people more to build trust and garner peoples trust again. Don't forget the elders who are not on email or social media. Since 1989, Andrew Delisle put forward how to move towards traditional governments. When went to 207 longhouse, involved in politics and Mohawk Trail not involved in politics. When held talks with traditional people, 8 points of jurisdiction discussed with MCK and can only do 4 points. Need to put forward the 8 points of jurisdiction to the people, to the elders. The community should be involved in making the decisions. Put it to the people to consider and decide, so they know what we should be following. Need to have sharing of information with and by elders as well as younger generation so they learn about their history of the community. Other than social media, need to reach elders and other who are not on social media. Teach you in schools about the 8 points of jurisdiction. Need to listen to the people. Our points of jurisdiction, all 8 points are not being recognized by the federal or provincial governments.

300 by informing the community before and not make the decision first and present it like a done deal. Need to be held accountable for the meetings and information that is being brought forward and not after decisions have been made and approved. Need to confide in the people more to build trust and garner peoples trust again. Don't forget the elders who are not on email or social media

Youth

42 I would say that we should have better review board and maybe more meetings involving youth participants.

56 Involve the youth

90 More advertising and reaching out to a younger audience and have a class on how the process works. Broadcast it to reach youth

See 113

202c Very difficult. Community is apathetic. Compar it to past Band meetings. Perhaps info sessions to youth, university students. More education on exactly what consensus means. Smaller focus groups

240 More communication about meetings. Try to reach youth.

253 Have community reps on TDC for Type II. Have meetings on Zoom, have bus to transport people to meetings, offer food at meetings, have babysitting services available. Hold specific focus groups with different sectors. Hold meeting during the afternoon instead of at night and approach schools and other organizations to give permission to their employees to be given time

off work to attend the meetings. Create <u>a youth engagement group</u> by asking Bethany Douglas from the KEC for assistance 276 More input from the young people.

292b When go to community meetings and talk, they are told that they are out of order so why go to a meeting if not going to listen to the people. It's no use. Can't ask questions, you don't get answers. They should let the people talk and ask question and get answers. New generation has to be educated about their nationality, identity and who they are as a People. Not just what they are an "Indian". Need to be taught about their rights on the Great Law of Peace. Children need to be educated on this.

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301 Must engage the community. "The MCK has \$100 million dollar budget and they still cannot get people to participate." change it up, engage with the younger generation.

355b More education has to be done on an academic level in the schools.

412a Formal digital structure for feedback etc. Singular venue for meetings. Engage youth/schools.

Incentives

54 Pay people to attend. Give incentives.

55 Serve food and refreshments.

58 Offer incentives such as food and gift certificates

66 Don't know what more they can do. Provide incentives to get people to participate

67b Need participation more than just same 10 people. Apply incentives to reel them in. Have meals provided or gift certificates for participation

See 113

164 Offer fool and refreshments and gift certificates. That draws people to attend.

165b -Consultation with community. -Offer incentives, have group sessions - 'Kitchen Table' style.

170 Offer more incentives

179 Offer incentives like money to attend, food, and refreshments.

- 233 Pay everybody \$25.00 or more to attend meetings
- 236 Entice with half and half draws.
- 242 Offer incentives, have meetings on Zoom.
- 250 Other than giving them a free supper, people not interested to attend. Need more communication about meetings.
- 251c If you have Zoom meetings, make sure the elders are included. Some don't have computers. Gaming Law has to be closely monitored i.e., raffles monitored. More people have to get involved. Need to have community representatives that stay on committee even after the law is enacted.
- 252b Entice people to attend by offering food and gift certificates (hold a draw). Make communication throughout community. Communicate on Billboards to advertise meetings to reach more people.
- 253e Have community reps on TDC for Type II. Have meetings on Zoom, have <u>bus to transport</u> people to meetings, <u>offer food</u> at meetings, have <u>babysitting services</u> available. Hold specific focus groups with different sectors. Hold meeting <u>during the afternoon</u> instead of at night and approach schools and other organizations to give permission to their employees to be given <u>time off work</u> to attend the meetings. Create a youth engagement group by asking Bethany Douglas from the KEC for assistance
- 284b Ensure that all avenues are used to garner interest and participation in providing input into the creation and amendment of all laws including incentives like meals, prizes and going to the people rather than them going to a meeting Kitchen Table type discussions.
- 285c By having 50% more community involvement. Find a way to reach out to more people. Appoint representatives to attend from community from KSCS, KMHC, Education sector (administration, Kateri, Karonhianonha, Indian Way, Kariwanoron, Survival School & Step-byStep), Tewatohnhisakthat, MCK, Youth, Elders, 207 Longhouse and Mohawk Trail Longhouse. That way you have a solid, diverse representation from the community speaking on behalf of their sector/group in Kahnawà:ke. Hold meetings on Zoom to reach more people. Have a bus/public transportation for people. Offer babysitting services for parents.
- 289b Kiosks, booths, incentives, and social media/communications strategy
- 291 Have the people show up, provide incentives like provide <u>lunch/supper</u> and then have the meeting, or some type of give away so people show up
- 364 Rezican-Tacos
- 371 Finding ways to keep community engaged whether it's through <u>compensation for participants</u> or something similar. There has to be ways to help people commit to their participation.
- 392 Virtual attendance or babysitting service for parents.
- 406 Incentives for committed community members to take part in the process from conception to implementation.

Concerns over Safety, Public Arguments, etc..

- 17b Prefer anonymous survey so I don't have to attend with loud mouths.
- 45 Same comments as above (Though I know it is difficult, we would have to have more participation from everyone. Create safety.) Much more safety needs to be incorporated.
- 51 Limit the number of troublemakers that attend meetings, although their opinion matters, some have scary ideas.
- 65 Find ways to communicate with as many people as possible, including those who are often shy to speak up.
- 97 Get to learn to like each other more and put aside personal differences.
- 112 Some people don't listen, or are difficult people. Depends on what we get people to listen to and participate without arguing.

See 113

149 We need this Process to move forward. House Codes!!

159c Continue vetting process in clan style to discuss and engagement style, <u>no attacking</u>, <u>feel comfortable concerning Process</u>. <u>Safety</u> = VIP. Establishing respectable relationships. Everybody has different perspective. What is the outcome = Healthier community down the road = More traditional.

168b Get special interests to participate. Tell people putting <u>people in jeopardy</u> if they don't participate. Streamline Process and clearly communicate not <u>intimidating Process</u>, but a Participatory Process. Encourage people on the ground to attend. Change Process; it's not working. KKR = <u>Alienation</u>.

203 My attitude toward the Process is tainted by my fear that being involved in contentious issues will cause me stress or feel disrespected if I show contrary opinions. More communication and outreach on the importance of being involved or participating in this Process. Assurances that safe spaces will be provided.

246 People are deterred and shy because the same people show and speak out loudly.

255 Make people feel safe, welcome

287 Everybody has to get along, all sectors including Catholics, Protestants, every kind of religion. Jehovah witness and longhouse. Everyone says bring back the longhouse, but it has changed, it's not the same as before.

292c When go to community meetings and talk, they are told that they are out of order so why go to a meeting if not going to listen to the people. It's no use. Can't ask questions, you don't get answers. They should let the people talk and ask question and get answers. New generation has to be educated about their nationality, identity and who they are as a People. Not just what they are an "Indian". Need to be taught about their rights on the Great Law of Peace. Children need to be educated on this.

- 303 There should be a chairperson to facilitate the meetings to keep order and have authority to remove, eject someone who hollers at others during community meetings.
- 319 Ensure that community is more aware and have other options for people to provide input in a safe and friendly environment.
- 321 Ensure that community is more aware and have other options for people to provide input in a safe and friendly environment
- 397 You should allow formal requests to be accepted. People are shy to speak in public. Some ideas never get heard because they are too intimidated

Other

- 28 Maybe combine the two processes if possible.
- 30 More community input. Look at other systems
- 36 Ensure there's a regular review of any laws to ensure they are still relevant and accurate and enforceable
- Try to increase the number of matters that are done per year and expedite the process while still keeping the main parts of consulting and research etc.
- The best thing would be accessibility have more frequent meetings, more resources to share information, leverage, technical resources, social media, email, etc., to increase participation more eyes on laws and process the better. Communication is the key and to get information out through all channels.
- It should be brought up at community meetings, that any laws that are being put forward regardless of Type. Way back when produced an example of the process and sample law and were going to ask the community if this is what they want. The people were never asked if they are on board with it, maybe 15 years ago. This is a missed step.
- How is the law going to affect the next 7 generations for instance, if it's about self-economic gain, poker houses, tobacco trade etc., they are not collective activities. They need to be governed by input, from the whole community and for the collective, not just for individual benefit.

- 80 Use same location and at same time use consistent time & place.
- 81 Change it so that there is a Board of legislators who are creating laws instead of CDMP. Board should be made up of a variety of community members, and then put out for community review/feedback period for 30 days.
- 84 Get someone who is neutral to help with the making of laws so it' fair to everyone and is implemented equally for everyone.
- 92b Better use of digitalization surveys for input. Better moderation i.e. non-biased and from outside so it's not personal i.e. use objective moderators for meetings.
- 99 Info about laws needs to be shared with the community ahead of time. Make it at a certain time of the year month and certain times of the year. Mostly in the summer so people can get to meetings with no winter weather to contend with.
- 113 Explain CDMRP and why this is in place. 1) Go to orgs/businesses to teach a con-content full explanation of ONLY the Process detached from any issues. Reach out to orgs, have it mandatory for staff to attend on work hours → compulsory for community workers. 2) Youth Contact KSS to propose it as an elective in senior school. Train the educators in a 8 12 week session so they can teach the students. Youth are smart, phones & internet has increased their knowledge on everything, and they aren't doing anything with it. Light that fire, start that movement and modality, show them what they can do with knowledge. 3) Approach already established groups. They already have a certain level of safety with each other, will help to learn the content. Invite them to dinner, luncheon, breakfast and foot the cast.
- 133 How can we make it mandatory for everyone to participate?
- 148 Meeting every ten (10) days.
- 159b Continue vetting process in clan style to discuss and engagement style, no attacking, feel comfortable concerning Process. Safety = VIP. Establishing respectable relationships. Everybody has different perspective. What is the outcome = Healthier community down the road = More traditional.
- 163 Have Legislative Lawyers seen as neutral.
- 166c -Other that what's been done in the past. -Certain subject matters combine laws 1x a year to do. -Have designated participants that are more interested. Delegates to an assembly to review laws and regulations. -Hold Zoom meetings. 260 I would change the consultation process to a more research/evidence-based framework. For example: Researching instead of consultation steps: 1) Problem/issue 2) Issue is researched by a qualified researcher 3) Participation Process where a team is part of the whole process from beginning to the end a) Research questions b) Methods are decided (individuals are recorded interviews or talking circles as opposed to focus groups. c) Data analysis d) Report writing e) Dissemination *Use/hire/build in our own people. I see that MCK doesn't have enough faith in our own experts.
- 262c Allow for community representatives from local organizations or who sit on Boards. Hold meetings on Zoom . Have a community bus to transport people to meetings from TBell, ALS, and Golden Age Club.
- 286 To get people involved make it a special event and ensure people are listened to. Focus on the most important issues and take the time necessary to hash it out and then move on to other issues/laws.
- 290 It should move toward a consultation process instead of a decision-making process. I think there should be a reverting back to MCK passing laws where appropriate. Having said that, the community needs to be consulted on every law that's passed and format should be the consultation rather than the process of passing the law itself.
- 294 If the people were more informed before making any decision, amendments or approve laws need at least 50% of the people's input and participation. Community meetings should be held at the Arena, not the Golden Age Club. If go back 20 years, nowhere near full house at K of C. Not enough people care, nobody cares anymore
- 304 Needs to have participation in process that brings together knowledgeable people and with some real interest in the issues.
- 324 Change the title of the tow (2) different Processes to aid clarity in the differentiation to the two (2) Processes. Having similar acronyms is not helpful to those unfamiliar with all of Processes involved. Adjusting legislative calendar to ensure efficiency of law-making all around.
- 325 Laws that are ready to be drafted or front-end work is ready to be started should be moved up from the waiting list.

- 327 Keep the MCK out of the Process.
- 328 By making it a completely independent Process in the community. Not "arm's length" from MCK; separate from MCK. A separate independent body.
- 336 Reach out to people who are well-respected in Kahnawake and try to get them involved in some form or aspect 338

Have a timeline. Ensure TDC follows strict deadline to draft law and then to enact law.

- 353 Fewer meetings.
- 369 Keep the Chiefs out of it.
- 372 Have a timeline to return draft documents to CDMP/CDMRP so your calendar isn't waiting on those not working on it regularly
- 412b Formal digital structure for feedback etc. Singular venue for meetings. Engage youth/schools.
- 414 Identify what laws are to be enacted or up for review at the beginning of year and create a calendar so people dont get piece meal info on what is coming up.

Overall, there are two factors which make it difficult to give this survey a level of accuracy, though there is high potential for this to be accurate to within 5%.

- 1. The surveys were conducted by 3 different surveyors but entered into the Survey Monkey software all in one collector. This means we are unable to check the results of each individual surveyor. Normally, when there are multiple surveyors, the data is collected separately in different Surveyor Collectors. It is checked to see if the results fall within the same ranges for each question before combining all 3.
- 2. The door to door portion was done in certain sections of the Community, combined with phone and in person at kiosks. Given the survey wasn't conducted the same by all 3 surveyors or using the same method, it's difficult to grade its accuracy. However, 480 should make the MCK/CDMRP feel comfortable with the results regardless because there is more likely that it is accurate to within 5% than not.

Regardless, this is very good data and a level of accuracy is somewhat irrelevant when the intent appears to be getting qualitative data. Survey accuracy only matters when decisions are based on the results and where Quantitative data is the focus.

Comments should be read and discussed if suggestions can be implemented and/or follow-up surveys or discussions with the Community had to further investigate these ideas. If the suggestions come from the people, they are worth exploring. Ideally, you want to at least provide an explanation as to why certain suggestions cannot be implemented, etc....